

GeekGirlCon Board Meeting  
September 21st 2017 Meeting Minutes

**GeekGirlCon Board Meeting - 2017/9/21- 6:30 pm - 8:30 pm**

**Location:** zoom.us

**Attendance:**

Board Members present: Katrina Lehto, Terra Clarke Olsen, I-Wei Feng, Sharon Feliciano, Maddy Vonhoff

Absent: Ethan Schoonover, Jeanette Hotes-Aprato (Interim ED)

Staff Member(s):

Other(s):

**Minutes prepared by:** I-Wei Feng

**Meeting convened to order:** 6:38 pm, moved by I-Wei and seconded by Sharon.

- Approve August Minutes. I-Wei moves to approve August minutes, Sharon seconds.
- Board Candidate Deliberation and Voting
  - Wendi Dunlap (for onboarding in December) - Sharon motions to vote Wendi onto the board, Kat seconds. Unanimous yeas. No abstentions.
  - Bridget Brave - I-Wei motions to vote Bridget onto the board, Terra seconds. Unanimous yeas. No abstentions.
  - Madalyn Gordon - Kat motions to vote Madalyn onto the board, I-Wei seconds. Unanimous yeas. No abstentions.
- Executive Session Started 6:45pm - ended 7:51pm
  - HR matters
  - Outgoing ED offboarding
  - Interim ED stipend
  - New ED search, and budget support
- Community Stories and Self-Directed Learning
  - Kat - Was Pearl Mackie's PA at RCCC, she's delightful and many of her young fans declared that she inspired them to come out, and creating the framework for support.
- Maddy will send out schedules and information of potential donors and board members for us to invite to the con. Maddy departs at 8:00pm.
- ED Report (Jeanette)
  - Tabled until Jeanette has bandwidth
- Financial reports (Terra)

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- P&L Emailed to board for review.
- Pass sales.
- Continuity for VP, Treasurer, & Secretary (Kat, Terra, I-Wei) - discussion
  - Kat will email VP Continuity to board tomorrow.
- Board Development Committee reports (Kat)
  - There are 4 more applications currently in the pipeline. Interviews to be scheduled after the con and, hopefully, before the next board meeting for voting on at that time.
  - I-Wei will onboard new board members.
- Bylaws review & amend (I-Wei) - haven't worked on due to lack of bandwidth. Would like for new board members and existing board members to collaborate on the revisions.
- Terra departs at 8:03pm.
- Suggestion box - discussion
  - To establish an ED/assistant ED structure to stabilize leadership structure. Board totally agrees that it was the best precedent of the structure working. The current organization is pretty big and quite a lot for even a pair of leaders, we may want to think about consolidating positions with the input from managers and directors.

### New Business

- Con Ops 2.0 (I-Wei) - overview of current activities, rolling along nicely with little to no chokepoints.
- Board procedures for addressing grievances, investigations, documentation (I-Wei) - tabled.
- Board procedures for matters requiring urgent action, i.e. how to proceed if meetings do not have quorum or email deliberations/voting do not reach  $\frac{2}{3}$  majority. (I-Wei) - tabled.
- Invitation of staff to observe board meetings. - tabled.

**Kat moved to close meeting at 8:25 PM. Sharon seconded. Meeting adjourned at 8:25 PM.**